

Broad-Based Black Economic Empowerment Verification Certificate

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that

SNA CIVIL AND STRUCTURAL ENGINEERS PROPRIETARY LIMITED

Company Address: 285 Albertus Street, La Montagne, Pretoria, 0184
Company Certificate No: Moore9013 – 220603 – 01
Company Registration No: 2005/006128/07
VAT Registration No: 4260223963

has a current overall Broad-Based BEE Status of

LEVEL 1

in terms of the Amended Generic Construction Sector Scorecard (BEP) gazetted on 1 December 2017, and Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	27.00	24.73
Management Control:	18.00	12.28
Skills Development:	29.00	29.29
Enterprise and Supplier Development:	27.00	28.98
Socio-Economic Development:	05.00	06.00
Total:	106.00	101.28

Score Validation:

BEE Procurement Recognition:	135%	Designated Group:	37.68%
Empowering Supplier:	Yes	Black Youth:	37.68%
Black Owned – Actual Voting Rights:	51.80%	Black Disabled:	N/A %
Black Women - Actual Voting Rights:	33.21%	Black Unemployed:	N/A %
Black Owned – Actual Economic Benefits:	59.36%	Black Rural:	N/A %
Black Women – Actual Economic Benefits:	36.53%	Black Military Veterans:	N/A %
Black Owned – Adjusted (BEP):	29.68%	Y.E.S Initiative Applied:	No
Black Women – Adjusted (BEP):	36.53%	Y.E.S Target & 2.5% Absorption	N/A
Ownership Method Applied:	FTP	1.5 x Y.E.S Target & 5% Absorption	N/A
Exclusion Principal Applied:	No	Double Y.E.S Target & 5% Absorption	N/A
Black New Entrant:	41.62%	Financial Year-end Applied:	28 Feb 2022
Discount Principal Applied:	No	Re-issue Date:	N/A

Period of Validity: 12 Months from Issue Date
Issue Date: 3 June 2022
Expiry Date: 2 June 2023



Neil van Rooyen: Technical Signatory